

**Photography at the University of Southern California
Bylaws: Table of Contents**

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Article I: Framework and Eligibility

I.1 This document is the Bylaws of Photography at USC. This document is distinct from the Photography at USC Constitution and the rules set forth in the Constitution shall take precedent over the Bylaws.

Article II: Policies

II.1 Attendance shall be measured at certain Photography at USC events in order to determine acceptance to other, distinct events.

II.1.A A set amount of points shall be issued to every member who attends the majority of Photography at USC events, those including but not limited to:

II.1.A.i Workshops, socials, banquets, photo walks, critiques, showcases, and shows.

II.1.A.ii Parties and retreats will not count toward point totals.

II.1.B In determining acceptance for popular events, including but not limited to retreats, the member who has the greatest number of total points and signed up for the event shall be chosen first, and so on and so forth.

II.1.C These points shall reset every semester to zero (0).

II.1.D Non-members cannot accrue points.

II.1.E Members may receive one (1) point for every semester they are active in Photography at USC. These points accumulate and cannot be reset.

II.2 Members may be removed from Photography at USC at the discretion of the E-Board

II.2.A Three-fourths, or seventy-five percent, of the E-Board must approve the removal of a member at an E-Board meeting.

II.2.B Members may not be removed without rightful cause, in accordance with the Constitution or these Bylaws, Article VI.

II.2.C If removed from Photography at USC, members must be alerted in appropriate fashion and time.

II.2.D Members may be “blacklisted” from Photography at USC events with rightful cause in accordance with the Constitution or these Bylaws, Article VI.

II.2.D.i If blacklisted, members may not attend off-campus events.

II.2.E E-Board has the right of refusal for any attendee for any event.

II.3 Photography at USC events shall:

II.3.A Be paid for by all members unless they meet specific requirements set by the E-Board.

II.3.A.i If a member proves their inability to afford to pay for an event, Photography at USC must assist in payment.

II.3.B Refunds for events shall be issued to members in accordance with the refund policy laid out in communications. If no refund policy is expressed, then refunds shall be issued at any time before the event.

II.3.C All members attending events where E-Board determines a waiver is necessary must sign the waiver before the event or they may not attend the specific event.

Article III: E-Board

III.1 E-Board Members may be impeached from Photography at USC with rightful cause in accordance with the Constitution or these Bylaws, Article VI.

III.1.A E-Board Members may be impeached by a two-thirds vote of the remaining E-Board Members at an E-Board meeting.

III.1.B The motion for impeachment must be brought up by one E-Board Member and seconded by another, distinct Member.

III.1.C If impeached, the E-Board Member is removed from the E-Board, but shall remain a member of Photography at USC.

III.1.D There is then a one-week grace period, and at the next E-Board meeting, the remaining E-Board members must follow the line of succession laid in out in the Constitution.

III.1.E At this same E-Board meeting, the E-Board must decide whether or not the impeached E-Board Member may be allowed to be a member of Photography at USC, following the policies laid out in these Bylaws.

Article IV: Media Release

IV.1 In paying the member fee and attending an event, members grant permission to Photography at USC to use their “media,” or image, in any publications, including but not limited to:

IV.1.A Videos, pictures, email blasts, recruiting brochures, newsletters, magazines, website, and general publication.

IV.2 Members hereby waive any right to inspect or approve the finished photographs or electronic matter that may be used in conjunction with them now or in the future, whether that use is known to them or unknown, and they waive any right to royalties or other compensation arising from or related to the use of the image.

IV.3 Whenever possible, Photography at USC will give appropriate credit to members’ when using their “media.”

Article V: Standing Rules

V.1 The Photography at USC logo shall remain unchanged unless a proposal to change the logo receives a two-thirds vote by the E-Board.

V.1.A A vote in favor of changing the logo creates a new Logo Exploratory Committee made up of the President, Vice President, and Marketing Branch.

V.1.A.i The Logo Exploratory Committee shall present to the E-Board a proposal for the new Photography at USC logo. If the E-Board votes in favor by a majority, it passes and becomes confirmed as the new logo.

V.1.A.ii The existing Photography at USC logo shall remain intact until the E-Board make the vote. If the new logo does not pass, the existing logo stays in place.

V.1.A.iii If a proposed new logo fails to pass the E-Board, the Logo Exploratory Committee can re-present to the Senate until a new logo passes.

Article VI: Unethical Misconduct and Responsibility to Report

VI.1 Definitions

VI.1.A An E-Board Member: Any person appointed to serve in Photography at USC E-Board, or any other person affiliated with Photography at USC in such a way as to have official or unofficial duties as part of the normal and ordinary course of business, as defined by the Photography at USC Constitution, Bylaws, or any other official Photography at USC document.

VI.2 Misconduct

VI.2.A Any of these actions of misconduct are grounds for investigation and potential removal or impeachment of a member or E-Board Member.

VI.2.B Conflict of Interest

VI.2.B.i No member shall use or order the use of Photography at USC assets, including, but not limited to, finances, office supplies, equipment, the office, or the Photography at USC name, or any other resources of Photography at USC for excess personal gain.

VI.2.B.ii No member shall represent another student group, an outside company, or any other entity to Photography at USC or any of its affiliated bodies in such a way as to gain funding, preference, or any other unfair advantages which are not guaranteed by the normal and ordinary course of business of Photography at USC.

- VI.2.B.iii No member shall show preferential treatment towards personal friends or individuals related to them by blood, marriage, or domestic partnership.
- VI.2.B.iv Nepotism does not preclude otherwise qualified individuals from serving in Photography at USC because of their relationship with any officer.

VI.2.C Unethical Influence

- VI.2.C.i No member shall use their position in Photography at USC to solicit any gift any other normally unattainable advantage from any individual. Gifts and advantages are those beyond the enumerated requirements for compensation as mandated by the Constitution and Bylaws.
- VI.2.C.ii No member shall offer or receive anything with the intention or perception that said advantage would influence any E-Board Member to use their vote, legislative, efforts programming actions, or any of their other appointed capacities in ways which they would not normally or routinely be used.
- VI.2.C.iii No member shall use their constitutionally provided power or influence to force or coerce other officers to act against their will, conscience, or the regulations of the Constitution, Bylaws, or any other official Photography at USC documents.

VI.2.D Crime

- VI.2.D.i Any crime, misdemeanor, or infraction under University of Southern California law, University of Southern California Undergraduate Student Government law, Los Angeles law city and county law, California law, or federal law is illegal under these Bylaws.

VI.2.E Harassment and Discrimination

- VI.2.E.i Any form of harassment, including but not limited to emotional, physical, mental harassment, is unacceptable under these Bylaws.
- VI.2.E.ii Any form of discrimination, including but not limited, racial, gender, sexual, or religious is unacceptable under these Bylaws.

VI.2.F Miscellaneous

- VI.2.F.i Any complaints from members regarding other members shall be investigated in full and acted upon accordingly by the E-Board.
- VI.2.F.ii Any action or statement by a member that places Photography at USC or its members in danger or jeopardy is unacceptable under these Bylaws.
- VI.2.F.iii Any action or statement by a member that disrespects another member or the authority of an E-Board Member is unacceptable under these Bylaws.

VI.3 Procedures

VI.3.A In the event that any member believes that he/she has evidence of blatant misconduct or has witnessed the misconduct of a member, acting in the best interest of Photography at USC has the responsibility to take the necessary actions against those violations.

VI.3.B Any member who feels that another member has committed any enumerated or expressed misconduct against the regulations of the Photography at USC Constitution and Bylaws and has caused injury to any student, the club, or the University shall file a complaint with the E-Board.

Article VII: Amendments

VII.1 If a proposal to amend these Bylaws receives the votes of two-thirds of the current E-Board, the Bylaws shall be declared duly amended.

VII.2 Bylaw amendments shall take effect at the next E-Board meeting.

VII.3 If a change to the Bylaws is deemed necessary to the function of Photography at USC immediately, by a unanimous decision of the Executive Branch, and a vote by the E-Board, the Bylaws shall be declared duly amended.

Article VIII: Enactment

VIII.1 These Bylaws shall be in full force and effect following a positive vote by two-thirds of the E-Board. In all cases of discrepancy regarding policy, procedure, rulings or any other Photography at USC business, the Constitution shall take precedence.